

MERKURIUS

PRIVACY NOTICE

We at Mercurius appreciate your privacy and have our clients and contacts privacy as a priority. We aim at processing any personal data as transparently as possible. Therefore, on this page, you will find more information on how we collect, use and store personal data.

We always process personal data only in accordance with the applicable legislation, such as the General Data Protection Regulation (679/2016). We have a legal obligation to keep your personal data secured, accurate and up to date. Mercurius Attorneys Ltd acts as the controller in accordance with this Privacy Notice. The contact person of the data controller is Jussi Lampinen.

Should you have any questions relating to the processing of personal data or should you wish to exercise your data subject rights, please contact us at office@mercuriuslaw.fi. Our further contact details are:

Address: Keskustori 5, 33100 Tampere
Telephone: +358 (0)50 571 7327

Data collection at Mercurius

We receive and process personal data in connection with our business operations. In practice this means for example data that we receive when attending to our clients' assignments, organizing client events and taking care of statutory duties such as knowing our clients.

Most of the personal data that we process, we get directly from you and other data subjects. This might happen for example, when you sign up for newsletters, events or when you are in touch via e-mail or send us a job application. In some cases, we also process personal data that we obtain from public sources or from persons that are connected to the assignments that we attend to, such as witnesses.

The main types of personal data that we process are:

- your basic contact information, such as name, email address, phone number, address, employer and title;
- information you provide to us when you attend to events or meetings organized by us or when you send us a job application;
- information that is provided to us or generated by us for the purposes of providing legal services;
- information that is required to be processed by the Finnish Bar Association;
- information that is required in order to fulfil our statutory obligations.

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Processing at Mercurius

First of all, we will store personal data only for as long as it is necessary or for as long as we are required to do so under applicable legislation or the rules of the Finnish Bar Association. We may retain personal data for longer period for example to the extent that is needed for defending or asserting legal claims. The period of storage depends on the personal data in question.

We do not process personal data for any other purposes than those for which it was collected in the first place. Personal data may also be used for the analysis and development of systems in which personal data is processed for the purposes aforementioned. All personal data is available only for those Mercurius employees whose position requires them to process such personal data in order to perform their work.

Mercurius has taken appropriate technical and organizational measures to keep all personal data secured and we follow technical development actively.

The personal data that we process, is collected and used for the following purposes:

- management of our business relationship with our clients and other quarters that we do collaboration or business with;
- providing legal services;
- compliance with our statutory obligations imposed by legislation or the Finnish Bar Association;
- marketing and communicating with our clients, possible employees and clients – this might include for example sending you newsletters or invitations to events organized by us; and
- recruitment processes when hiring new talents to our team.

The legal basis for processing such personal data is mainly our legitimate interest in providing our legal services, obtaining new talents to work for us, marketing our services and maintaining a business relationship with our clients. We also process data based on consent and for the performance or preparing for a contract. Furthermore, some processing is based on our obligation to comply with legal obligations.

Sharing and transferring data

Confidentiality and trust are extremely important to us. Therefore, we do not disclose personal data to third parties unless required to do so under applicable laws or to perform services to our clients, including preparing for legal proceedings.

In some cases, we use third-party service providers, i.e. suppliers, in processing personal data, which means that your personal data might be transferred to them. However, they are strictly obligated to process personal data only in accordance with applicable laws and our instructions, which means that they shall not process personal data to any other purposes than defined by us.

We do not regularly process personal data outside the EU or the EEA. However, if we do transfer personal data outside the EU or the EEA, we do it in compliance with the applicable data protection legislation and make sure that appropriate measures are implemented to ensure the security of such personal data.

Your rights

As a data subject, you have the right to request a copy of personal data relating to you, request for the correction of incorrect personal data relating to you and the deletion of your personal data.

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Furthermore, you are entitled to request for the restriction of processing of your personal data and object to such processing. In certain situations, you have the right to data portability, meaning that you can request for having your personal data in commonly used, machine-readable format and you may request that your personal data is transmitted to another controller, if it is technically feasible.

If the processing is based on your consent, you have the right to withdraw the consent at any time by letting us know. However, the withdrawing might in some situations affect the usability of the service in question. You can also at any time opt out of marketing by contacting us.

Should you feel that your rights under the applicable legislation have been infringed, you may lodge a complaint with the supervisory authority (more information can be found at www.tietosuoja.fi).

However, due to the strict confidentiality obligations imposed to law firms, the rights of data subjects might in some cases be restricted. This evaluation will always be concluded on a case-by-case basis taking into account your rights and needs.